

Cancer Insurance Plan

The AutoNation Cancer Insurance Plan pays a cash benefit directly to you for a covered cancer diagnosis. AutoNation provides this benefit to all eligible associates and dependents at no cost to you. The plan is administered by Aetna.

It also pays a benefit for the recurrence of a covered cancer that occurs at least 180 treatment-free days after your initial diagnosis. You can use the money to help cover your medical deductible and copays, or for everyday expenses like utility bills, mortgage payments and groceries. It's your choice how to spend the benefits.

Your benefit summary includes more information, including limitations and exclusions that apply.

Look at some of the features of the Plan:

- Automatic enrollment for all eligible associates on date of hire.
- Benefits available immediately after your effective date
- Simple online claims process for associates via the myaetnasupplemental.com member portal or download the My Aetna Supplemental App available on any computer, tablet and mobile device.*

*See *"Claims Information"* for directions on how to file dependent claims, which must be filed using a paper claim form.

